



# International Journal for Research in Management & Pharmacy (IJRMP)

(International, Indexed, Peer reviewed, Referred and Impact Factored online Journal)

ISSN: 2320-0901 (online)

Website: [www.ijrmp.org](http://www.ijrmp.org) | Email: [editor@ijrmp.org](mailto:editor@ijrmp.org)

Date: 09 June 2026

To,  
Dr. Sohrab Bharucha

Subject: Confirmation of Research Paper Publication

Dear Dr. Sohrab Bharucha,

We are pleased to confirm that your research paper titled “**Agile Leadership Practices and Employee Innovation in Hybrid Workplaces**” has been successfully published in the International Journal of Research in Management and Pharmacy (IJRMP), Volume 15, Issue 06, June 2026, with ISSN 2320-0901, Impact Factor: 9.475

DOI: <https://doi.org/10.63345/ijrmp.v15.i6.1>

Your paper is now available online at: [Link](#)

Page No: 56 – 63

The editorial board extends its sincere appreciation for your valuable contribution to our journal. Your research work demonstrates a high standard of academic excellence and adds significant value to the body of knowledge in modern engineering and emerging technologies.

We congratulate you and your co-authors on this achievement and look forward to your continued association with IJRMP in future publications.

With best regards,

Dr. Namrta Jain

Editor-in-Chief

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Website: <http://www.ijrmp.org/>

Email: [editor@ijrmp.org](mailto:editor@ijrmp.org)